

Key Findings from the UK

Culture

In your organisation's daily operations, how often would you say honesty is practised?



Always/frequently	81%
Occasionally	13%
Rarely/never	3%
Don't know	3%

Speaking up

33% of employees in the UK who have been aware of misconduct at work decided not to speak up. The main reasons are...

1. I felt I might jeopardise my job **33%**
2. I did not believe that corrective action would be taken; I felt I might alienate myself from my colleagues **26%**
3. I felt it was none of my business **22%**



Behaviour

24% of UK employees have been aware of misconduct at work. The most common types of misconduct they noticed are...



People treated inappropriately/unethically	48%
Bullying and harassment	40%
Safety violations	35%

12% of UK employees have felt pressured to compromise ethical standards. The main pressures are...

1. We were under-resourced **35%**
2. Time pressure **34%**
3. I was following my boss's orders **28%**

Ethics programme

The majority of respondents in the UK are aware of each of the building blocks of an ethics programme in their organisation.



My organisation...

- Has written standards of ethical business conduct that provide guidelines for my job **69%**
- Provides employees with a means of reporting misconduct confidentially **64%**
- Offers advice or an information helpline where I can get advice about behaving ethically at work **51%**
- Provides training on standards of ethical conduct **56%**