
PRESS RELEASE

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Supreme Group awarded the *Investing in Integrity* Chartermark



Investing in Integrity (IiI) is pleased to announce that Supreme Group, a global leader in the provision of end to end supply chain solutions, has achieved the Investing in Integrity chartermark as a result of successful completion of the rigorous IiI accreditation process.

Investing in Integrity (IiI) is a chartermark, founded in 2012, designed to enable an organisation to reassure its key stakeholders that its business can demonstrate a commitment to act with integrity at all times. The real strength of the IiI framework is that it tests an organisation's ethical conduct against its statements of values to ensure those values are properly embedded. It can help them identify whether or not the company is truly living up to its values, from the boardroom to the shop floor.

Supreme underwent an independent assessment, to see if they were living up to the Company's values of Customers, People, Success, Integrity and Sustainability. The process, carried out by ***Investing in Integrity*** assessment partner, GoodCorporation, involved site visits, staff interviews, employee surveys and a review of documentation.

"Supreme Group's strategy around Ethics & Compliance is at the very heart of all that we do, every day. We are proud that our culture of ethics and integrity is of the highest international standard and continues to grow and develop. We take hard decisions and we always try to apply the latest techniques for embedding an ethical culture in our organisation. As with any successful business practice, innovation is key," said Emma Sharma, Supreme Group's Ethics and Compliance Officer.

Philippa Foster Back CBE, Director, Institute of Business Ethics said: *"By achieving IiI, Supreme has demonstrated that they are serious about behaving ethically as a business wherever they operate. The high levels of engagement of their workforce on ethical issues is to be applauded. As the first logistics company to gain the IiI Chartermark, supporting their clients in difficult countries and situations, such as Afghanistan, means that creating a consistent corporate approach can be more challenging."*

Simon Culhane Chartered FCSI, Chief Executive, Chartered Institute for Securities & Investment said: *"Being able publicly to demonstrate a commitment to acting with integrity has never been more valuable and we congratulate Supreme on the award of the IiI Chartermark."*

To find out more about *Investing in Integrity* Chartermark visit
www.investinginintegrity.org.uk

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NOTES FOR EDITORS

Investing in Integrity (IiI) is an initiative jointly developed by the Institute of Business Ethics (IBE) and the Chartered Institute for Securities & Investment (CISI). **More information from**
www.investinginintegrity.org.uk

A summary of the *Investing in Integrity* accreditation process

Subscribers to the *IiI* process, which is available for whole organisations or business units in any sector, public or private, will have to carry out a comprehensive self-assessment of their ethical policies, procedures and practices. This is undertaken via an online submission, which generates a response showing their actual score, compared with a benchmark including other subscribers. This will be managed by our partner, GoodCorporation, recognised worldwide as one of the leading organisations working in the field of auditing corporate responsibility and business ethics.

Once subscribers have completed the management self-assessment, they are invited to request an independent assessment, which will be carried out by GoodCorporation and is a requirement of full accreditation. The assessment will involve site visits, staff interviews, employee surveys and reviews of documentation. The aim of this exercise is to ensure that responses that the subscriber gave to the self-assessment questions are supported in practice. This independent assessment must be undertaken within two years of completion of the self-assessment.

Full accreditation enables successful subscribers to display the *Investing in Integrity* Chartermark for a period of five years, subject to an annual review process that requires the Chartermark holder to affirm that there has been no material adverse change in their ethical policies, procedures and practices.

Investing in Integrity retains the right at all times to remove or suspend the accreditation where the actions of an organisation demonstrate a failure to maintain its published standards.

Supreme Group was founded in 1957 and is a global leader in the provision of end to end supply chain solutions to defense, government, and commercial sector clients around the world. For more than fifty years, the company has provided critical, life-sustaining services that empower clients to accomplish missions in challenging and austere environments.

Supreme offers a unique breadth of capabilities, including procurement, transportation, storage and site services. Supreme has a long history of supporting international organizations and governments. Its current clients include the United Nations (UN), the North Atlantic Treaty Organization (NATO), and leading military forces including the US Department of Defense (DoD) and the UK Ministry of Defence (MoD). Over the years, the company has also partnered with many commercial clients.

Institute of Business Ethics (IBE) is a registered charity which promotes high standards of business practice based on ethical values. The IBE helps organisations to strengthen their ethics culture through the dissemination of knowledge and good practice. www.ibe.org.uk

The Chartered Institute for Securities & Investment's (CISI) mission is to help members attain, maintain and develop their knowledge and skills and to promote the highest standards of ethics and integrity in the securities and investment industry. Based in the City of London, the CISI is a global organisation with representative offices in financial centres such as Dublin, Singapore, Dubai, Mumbai and Colombo. The CISI works in close cooperation with regulators, firms and other professional bodies worldwide. www.cisi.org

GoodCorporation

GoodCorporation is recognised globally as a leader in the audit of corporate responsibility and business ethics, with unparalleled experience of checking and measuring behaviour on the ground, identifying problem areas and finding practical solutions. It has conducted over 500 assignments in more than 60 countries, many in difficult and challenging environments. GoodCorporation works with organisations of all sizes from multinationals (including 17 FTSE 100 and 6 CAC40 companies) as well as to SMEs. www.goodcorporation.com