
PRESS RELEASE

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Carillion plc awarded the *Investing in Integrity* Charter Mark



Investing in Integrity (IiI) is proud to announce that Carillion plc has achieved the Investing in Integrity chartermark as a result of successful completion of the rigorous IiI accreditation process.

Investing in Integrity (IiI) is a Charter Mark, founded in 2012, and designed to enable an organisation to reassure its key stakeholders that its business can demonstrate a commitment to act with integrity at all times. IiI is available to organisations of all types and sizes.

Carillion plc underwent an independent assessment, carried out by ***Investing in Integrity*** partner, GoodCorporation, having first completed a comprehensive on-line self-assessment of their ethical policies, procedures and practices. This two stage process is a requirement of full accreditation and involved site visits, staff interviews, employee surveys and a review of documentation.

Richard Howson, Carillion Chief Executive said: *“Carillion is an ethical business built on integrity and trust. We recognise that our reputation and future success are dependent upon acting to the highest ethical standards. We are absolutely delighted to be the first company in our sector to have achieved the Investing in Integrity charter mark in recognition of our commitment to our strong Values and high ethical standards. This is a fantastic achievement and it will help to support our continued growth and development at a time when good corporate governance, a strong reputation and high ethical standards have never been more important to retaining and securing work.”*

Philippa Foster Back CBE, Director, Institute of Business Ethics said: *“By signing up to IiI Carillion has begun a continuing journey which will be both challenging and rewarding. They have worked hard across their businesses in the UK, Middle East and Canada to gain accreditation. By achieving IiI, Carillion have demonstrated that they are serious about behaving ethically as a business wherever they operate.”*

Simon Culhane FCSI, Chief Executive, Chartered Institute for Securities & Investment said: *“Being able publicly to demonstrate a commitment to acting with integrity has never been more valuable and we congratulate Carillion plc on the award of the IiI Chartermark”*

Firms wishing to join the ***Investing in Integrity*** scheme should go to www.investinginintegrity.org.uk

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NOTES FOR EDITORS

Investing in Integrity (IiI) is an initiative jointly developed by the Institute of Business Ethics (IBE) and the Chartered Institute for Securities & Investment (CISI). **More information from**

www.investinginintegrity.org.uk

A summary of the *Investing in Integrity* accreditation process

Subscribers to the **IiI** process, which is available for whole organisations or business units in any sector, public or private, will have to carry out a comprehensive self-assessment of their ethical policies, procedures and practices. This is undertaken via an online submission, which generates a response showing their actual score, compared with a benchmark including other subscribers. This will be managed by our partner, GoodCorporation, recognised worldwide as one of the leading organisations working in the field of corporate responsibility and business ethics.

Once subscribers have completed the self-assessment, they are invited to request an independent assessment, which will be carried out by GoodCorporation and is a requirement of full accreditation. The assessment will involve site visits, staff interviews, employee surveys and reviews of documentation. The aim of this exercise is to ensure that responses that the subscriber gave to the self-assessment questions are supported in practice. This independent assessment must be undertaken within two years of completion of the self-assessment.

Full accreditation enables successful subscribers to display the *Investing in Integrity* charter mark for a period of five years, subject to an annual review process that requires the chartermark holder to affirm that there has been no material adverse change in their ethical policies, procedures and practices.

Investing in Integrity retains the right at all times to remove or suspend the accreditation where the actions of an organisation demonstrate a failure to maintain its published standards.

Carillion plc is a leading integrated support services company with a substantial portfolio of Public Private Partnership projects and extensive construction capabilities. The Group had annual revenue in 2013 of some £4.1 billion, employs around 40,000 people and operates across the UK, in the Middle East and Canada. www.carillionplc.com

Institute of Business Ethics (IBE) is a registered charity which promotes high standards of business practice based on ethical values. The IBE helps organisations to strengthen their ethics culture through the dissemination of knowledge and good practice. www.ibe.org.uk

The Chartered Institute for Securities & Investment's (CISI) mission is to help members attain, maintain and develop their knowledge and skills and to promote the highest standards of ethics and integrity in the securities and investment industry. Based in the City of London, the CISI is a global organisation with representative offices in financial centres such as Dublin, Singapore, Dubai, Mumbai and Colombo. The CISI works in close cooperation with regulators, firms and other professional bodies worldwide. www.cisi.org

GoodCorporation

GoodCorporation is recognised globally as a leader in the audit of corporate responsibility and business ethics, with unparalleled experience of checking and measuring behaviour on the ground, identifying problem areas and finding practical solutions. It has conducted over 500 assignments in more than 60 countries, many in difficult and challenging environments. GoodCorporation works with organisations of all sizes from multinationals (including 17 FTSE 100 and 6 CAC40 companies) as well as SMEs. www.goodcorporation.com