

PRESS RELEASE

Date: 19th May 2016

Institute of Business Ethics welcomes New Advisory Council members

The Institute of Business Ethics, celebrating its 30th Anniversary in 2016, is honoured to announce that the following people have agreed to join its Advisory Council.

The IBE's Advisory Council represents the wider audience which the IBE wishes to address. They meet bi-annually to offer support and guidance to the Institute on its work programme and strategy.

- **Ian Barlow**
- **Mary Francis**
- **Sir Chris Kelly**
- **Sir Stephen Lamport**
- **Rachel Lomax**
- **Sir Mark Moody-Stuart**
- **Antoine de Navacelle**
- **Sir Richard Olver**
- **Sir Anthony Salz**
- **Sir Kevin Tebbit**
- **Simon Thompson**
- **Sir David Walker**

Tim Melville-Ross, IBE's President, said: *"2016 marks the IBE's 30th anniversary, and over that time much has changed, both for the IBE and for the business ethics landscape. The IBE was established by a group of business people, foreseeing the ethical implications of a globalised world, with technological advances developing at a faster and faster pace, and concerned the City's tenet that 'my word is my bond' would lose its value as a way of doing business.*

They came together to establish a hub for discussion, research and practical advice to promote high standards of business behaviour based on ethical values. The Advisory Council maintains this valuable role of our founders in supporting the IBE thought leadership and programme of raising public awareness of business ethics."

More information about the IBE Advisory Council, its trustees and governance can be found on our website <http://www.ibe.org.uk/>

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For further information, contact Katherine Bradshaw, Head of Communications k.bradshaw@ibe.org.uk
07771 517700

EDITORS' NOTES

The **Institute of Business Ethics** was established by business people in 1986 to encourage and support high standards of business behaviour based on ethical values.

- We raise public awareness of the importance of doing business ethically
- We help organisations strengthen their ethics culture through the sharing of knowledge and good practice.
- We assist in the development, implementation and embedding of effective and relevant corporate ethics and responsibility policies and programmes.

The IBE is a registered charity, funded by corporate and individual subscriptions. Subscriber support, both financial and intellectual, helps us research, publish, provide training and tools to assist in the development of ethical business practice.

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IBE Advisory Council

- Ian Barlow
- Lord Carey
- Mary Francis
- Elizabeth Filkin CBE Vice President
- Ram Gidoomal CBE Vice President
- Dr Alan Gillespie Vice President
- Lord Green Honorary Vice President
- Dr Peter Harper
- Baroness Howe Honorary Vice President
- Sir Chris Kelly
- Sir Stephen Lamport
- Rachel Lomax
- Antoine de Navacelle

Institute of Business Ethics

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- George Mallinckrodt KBE Honorary Vice President
- Tim Melville-Ross CBE President
- Sir Mark Moody-Stuart
- Chris Moorhouse
- Sir Richard Olver
- Professor Paul Phillips
- Sir Anthony Salz
- Sir Sigmund Sternberg Honorary Vice President
- Sir Kevin Tebbit
- Simon Thompson
- Sir David Walker
- Richard Wiseman
- Sir Robert Worcester Honorary Vice President

Biographies of new Advisory Council Members

Ian Barlow

Ian Barlow currently serves as a Non-Executive Director for Smith and Nephew Plc, Foxtons Plc and Brunner Investment Trust Plc, chairing the Audit Committee at each company. He is also the lead non executive director, chairing the Board, of HM Revenue and Customs and a board member of the China-Britain Business Council. Ian retired from KPMG LLP in 2008 as Senior Partner, London. He is former member of the London Development Agency (2008-12), Chairman of Think London, the former inward investment agency (2—3-11), Trustee of Historic Royal Palaces (2008-13) and Chairman of the Racecourse Association, the trade body for the UK's racecourses (2009-15).

Ian is a Chartered Accountant and Chartered Tax Advisor. He holds an MA in Engineering Science from Cambridge University.

Antoine de Navacelle

Antoine de Navacelle spent 18 years within the Citibank Group in Paris and in London. He also worked in France to help set up a Guarantee Fund dedicated to French SME's investing in Central and Eastern Europe. He then moved to Citicorp/ Salomon Smith Barney Group where he was a senior transactor for the European Export Credit programmes and privatization/ debt origination in Eastern and Central Europe.

In 2000, he went into Private Banking where he managed a small Italian family-owned operation in Paris until 2004, after which he set up the Private Banking branch of French Group Natixis in London which he managed until January 2011 when he retired.

He is now acting as Business Introducer to several London based private businesses. He is a member of the Personal Finance Society and sits on the Advisory Board of the Institute of Business Ethics (IBE).

Amongst his other activities, Antoine is a keen sportsman and is directly involved in the promotion of the ideals of the Olympic Movement set up by one of his ancestors, Pierre de Coubertin. He is a Member of the Board of the International Pierre de Coubertin Committee (CIPC) and the President of the Association Familiale Coubertin in France. Together with the Institute of Business Ethics and 3 top corporate sponsors of the London 2012

Olympic Games, he set up a University students competition program centred around the theme of Ethics in Sport and Ethics in Business.

Mary Francis

Mary is a non executive director of the Swiss Re Group and Enscopl. She is also a member of The Takeover Appeal Board, a Senior Adviser to Chatham House and mentors executives approaching board level through Mentore and Chairmen Mentors International. She has held a number of previous board positions, including Senior Independent Director of Centrica plc, non executive director of Aviva plc and non executive director of the Bank of England.

In her executive career Mary was a civil servant in the Treasury. She was the Prime Minister's Private Secretary for economic and business affairs (1992-95) and a Private Secretary to the Queen (1995-99). She was Director General of the Association of British Insurers from 1999 to 2005.

Sir Chris Kelly

Chris is SID of the Co-op Group and chair of the Kings Fund and the Responsible Gambling Strategy Board. He has previously been chair of the Committee on Standards in Public Life, the NSPCC, the Financial Ombudsman Service and a variety of other bodies.

Sir Stephen Lamport

Sir Stephen Lamport KCVO DL is Receiver General of the Abbey and Clerk to the Dean and Chapter. Sir Stephen joined the Foreign & Commonwealth Office from Cambridge University in 1974 and served at the UK's Mission to the United Nations, and at the British Embassies in Tehran and Rome. At the Foreign Office in Whitehall he was Private Secretary successively to Douglas Hurd and Malcolm Rifkind as Ministers of State. He was appointed Deputy Private Secretary to The Prince of Wales in March 1993, then Private Secretary and Treasurer, from 1996 to 2002. From 2002 to 2007 he was a Group Director of the RBS.

Sir Stephen was appointed CVO in 1999 and KCVO in 2002. He has been a Deputy Lieutenant of Surrey since 2006. He is married with three children.

Rachel Lomax

Rachel Lomax is senior independent director and chair of the Conduct and Values Committee at HSBC Holdings. She is a non-executive director at Heathrow Airport and Serco, and a member of the supervisory board at Arcus European Infrastructure Fund. Among her other activities, she is a trustee of Imperial College, London and the Brussels-based think tank, Breugel.

Previously she was Deputy Governor (Monetary Policy) at the Bank of England (2003 - 2008), and served as permanent secretary of three government departments – the department for Transport, the DWP and the Welsh Office. She has also held senior positions at the World Bank, the Cabinet Office and the Treasury.

Sir Mark Moody-Stuart

Mark Moody-Stuart is Chairman of the Global Compact Foundation and of the Innovative Vector Control Consortium (IVCC). Chairman of the Royal Dutch/Shell Group (1998- 2001), of Anglo American plc (2002-09), and of Hermes Equity Ownership Services (2009-2016). After a doctorate in geology, he worked for Shell living in Holland, Spain, Oman, Brunei, Australia, Nigeria, Turkey and Malaysia, and UK. A director of Saudi Aramco 2007- , Accenture (2001-2015) and HSBC (2001-10). Chairman of the FTSE ESG Advisory Committee. Vice Chairman of the United Nations Global Compact Board. Honorary Co-Chairman of the International Tax and Investment Center 2011-, Member of the International Council for Integrated Reporting, Author of “Responsible Leadership – Lessons from the front line of sustainability and ethics”. Married to Judy with four children.

Sir Richard Olver

Sir Richard Olver was chairman of BAE Systems, the leading global defense and aerospace company, from 2004 to 2014. Prior to that he had a 30 year career at BP culminating in his appointment as Deputy Group Chief Executive in 2003. He is a past Non-Executive director of Reuters and Thomson Reuters.

He currently serves as a Special Advisor to HSBC plc and CD&R LLC, as well as a Director of Sand Hill Petroleum and Edgewater Energy. In addition Sir Richard is a UK Business Ambassador. He is a chartered engineer with a First Class Honors degree in Civil Engineering and holds an Honorary Doctorate in Science from both City University, London and Cranfield University, Bedfordshire.

Sir Richard is a Fellow of the Royal Academy of Engineering, Institution of Civil Engineering and City & Guilds London Institute. He is an Honorary Fellow of the ICSA.

He was awarded the President’s Medal from the Royal Academy of Engineering in 2015.

Sir Anthony Salz

Sir Anthony Salz is Executive Vice Chairman of Rothschild. Anthony joined Rothschild in 2006, after more than 30 years as a corporate lawyer with Freshfields, the last 10 as the senior partner.

Among various roles, Anthony is Chairman of Bloomsbury Publishing plc and a Trustee of the Tate Foundation, Paul Hamlyn Foundation, Scott Trust, Reprieve, Conran Foundation and the Royal Opera House. He also sits on the Advisory Board for Teach First’s Business Leaders Council. He was Vice Chairman of the BBC Board of Governors between 2004 and 2006 and the lead Non-Executive member of the Board of the Department for Education from 2010 to December 2012. He was a Trustee of Eden Trust, owner of the Eden Project in Cornwall, from 2002 to 2015 (Chair 2009 to 2015). He chaired the Independent Commission on Youth Crime and Antisocial Behaviour in England and Wales, which reported in 2010, and, on behalf of the Media Standards Trust, has led reviews of Press Regulation. He led an independent review into Barclays PLC’s Business Practices, which reported in April 2013. He is a Governor of the Wellington Academy Trust.

Sir Kevin Tebbit

Sir Kevin Tebbit was Permanent Secretary at the UK Ministry of Defence from 1998 -2005, following a short period as Director of GCHQ. His initial career was with the Ministry of Defence and subsequently, from 1979, with the Foreign and Commonwealth Office. His diplomatic postings overseas were: First Secretary, UK Delegation to NATO; Head of Chancery in the British Embassy at Ankara; Director of Cabinet to the NATO Secretary General, Lord Carrington; and Counsellor at the British Embassy in Washington DC. Subsequent FCO appointments at home covered international economic relations, resource management and policy regarding defence and intelligence matters.

Sir Kevin is now engaged in business, academia and in advising Government. He is the Senior Non - Executive Director of Smiths Group Plc, Chairs the Ascot Barclay Group and is the UK Executive Vice President (Defence and Government) for AECOM Corporation. He is a Visiting Professor at King's College London, a Senior Associate Fellow at the Royal United Services Institute, and serves on a number of academic Advisory Boards and Charitable Trusts.

Simon Thompson

Simon Thompson is chairman of 3i Group and Tullow Oil and a non-executive director of Rio Tinto. He started his career in the City, working for N M Rothschild and S.G. Warburg, before joining the Anglo American group where he held a number of senior positions, including chairman of the Tarmac Group, before becoming an executive director. He has previously served as a non-executive director of Amec Foster Wheeler, AngloGold Ashanti, Newmont Mining Corporation and Sandvik and is a member of the International Finance Corporation advisory panel on business and sustainability.

Sir David Walker

Sir David joined the board of Winton on July 2015. Prior to his appointment, he served on the board of Barclays as Chairman from November 2012.

Sir David began his career in 1961 with Her Majesty's Treasury. He has served as Chairman of various organisations, including the Securities & Investments Board, the International Organisation of Securities Commissions, Reuters Venture Capital, the London Investment Bankers' Association and Morgan Stanley International. He has also been a non-executive member of the Court of the Bank of England, a non-executive board member of the former CEEB and subsequently National Power plc, and Vice-Chairman of the Legal and General Group.

Sir David is a member of the Group of Thirty (G30); he is a trustee of the Group and has served as Treasurer. He is also a trustee of the Cicely Saunders Foundation and has served as Chairman of the Business Leaders' Group of the East End charity Community Links. He is a member of the board for the Campaign for the Colleges and University of Cambridge and of the MS Appeal Board. In December 2015, Sir David became Chairman of SETL, a technology company offering institutional payment and settlement infrastructure.

Sir David has written several reports, including Government commissions, and made recommendations regarding the private equity industry and corporate governance at financial institutions. He also co-led the independent review of the FSA report into the failure of Royal Bank of Scotland and was a member of the committee into ethical business conduct in BAE Systems plc.

The biographies of all IBE Advisory Council members are available on our website

<http://www.ibe.org.uk/advisory-council/85/54>