

doing business ethically...
... makes for better business



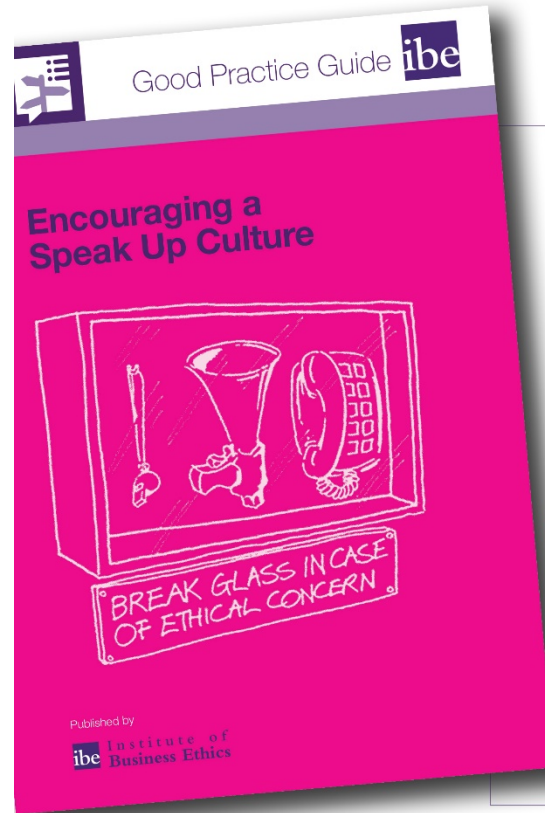
Can there be such a thing as a global Speak Up culture?

Webinar



@IBEUK
#speakup

Encouraging a Speak Up Culture



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Organisations should celebrate those who speak up, however uncomfortable it is for management to hear what they have to say.
.....

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Business Ethics

What do people need to speak up about?

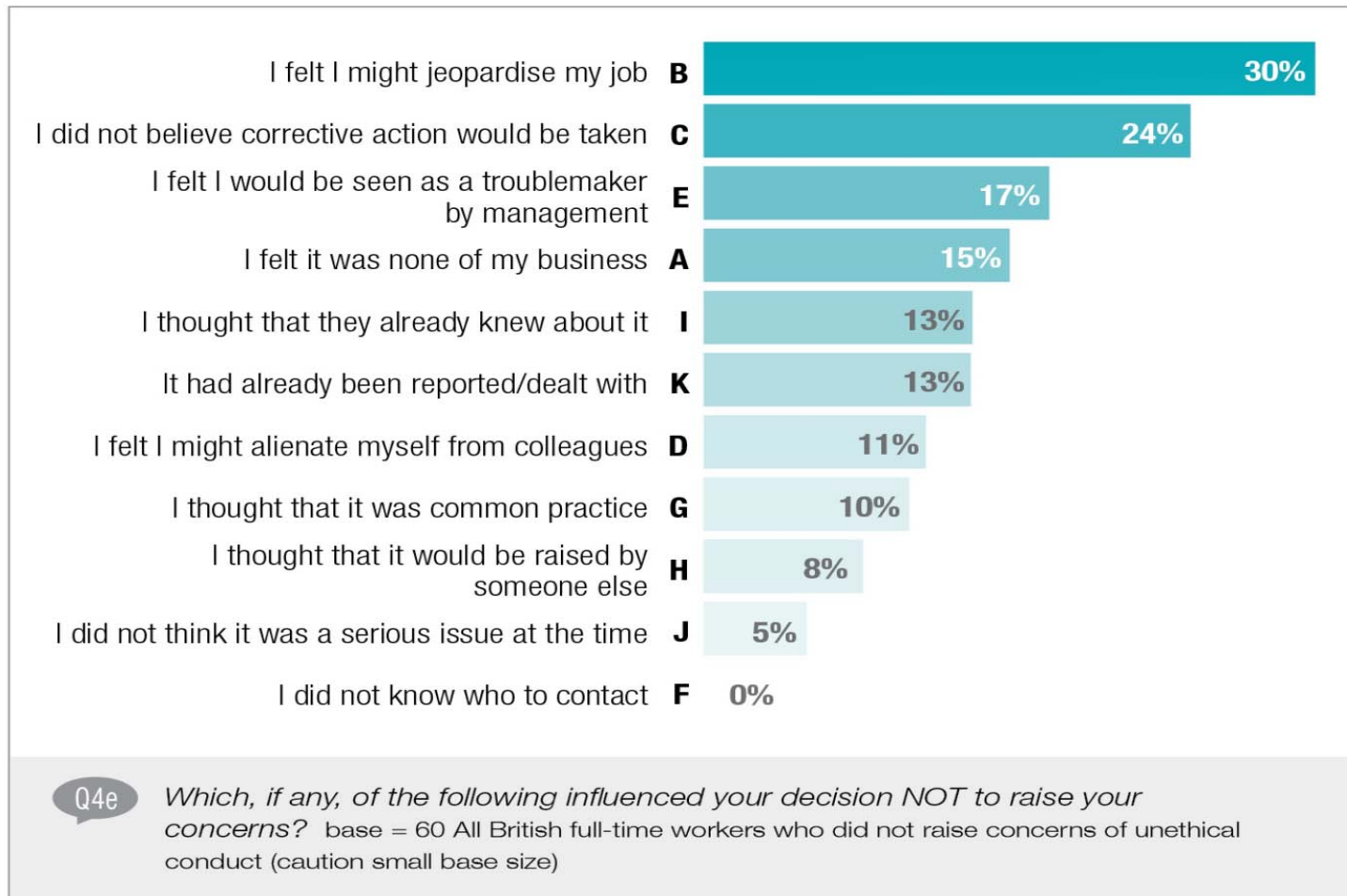
Figure 7 Types of misconduct of which employees were aware (2015)



People treated inappropriately, unethically or unfairly is the most commonly observed type of misconduct

Reasons why concerns were not raised – IBE research

Reasons why concerns were not raised (2015)



Source: IBE Ethics at Work 2015 British survey

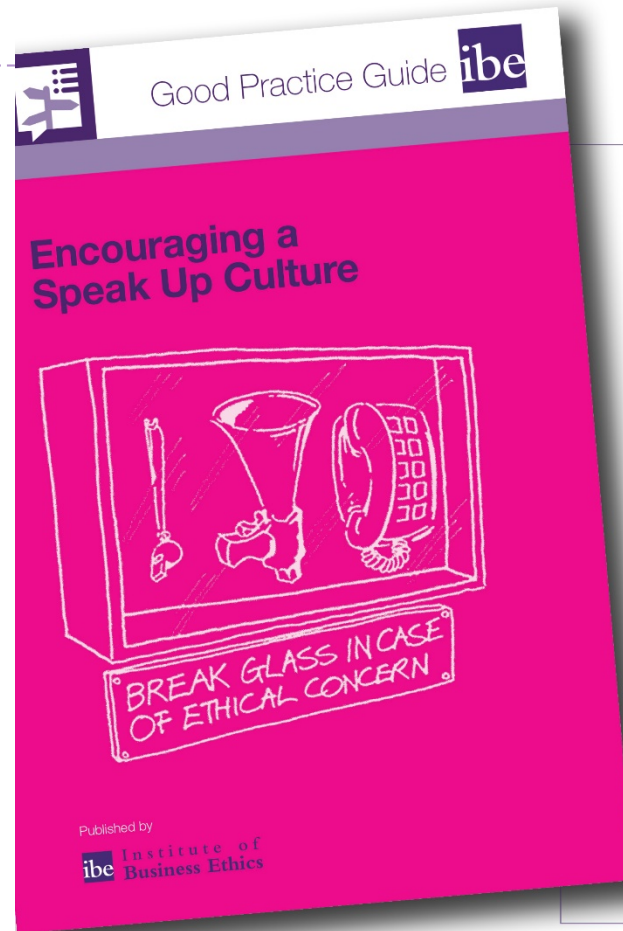
Panel Discussion



- ▶ Natacha LESELLIER, Ethics Programs Director - L'ORÉAL
- ▶ Anna DOYLE, Agency Mediator & Ethics Officer - EUROCONTROL
- ▶ Adam JONES, Senior Vice President and General Counsel, Ethics & Compliance - Smiths Group plc

Questions





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It is one thing asking employees to speak up, but quite another to listen to what they are saying. Speak Up practices and organisational culture will suffer if employees repeatedly speak up and don't feel heard.

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#speakup

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