



## GOOD PRACTICE GUIDE

# Speak Up Procedures

The IBE Good Practice Guides offer practical assistance and guidance for making ethics policies and programmes effective.

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**Speak Up Procedures** is the first in the Good Practice series. Drawing on the experiences of international and UK companies, it:

- outlines why organisations need to encourage and support staff to make enquiries on ethical issues, raise concerns and report misconduct
- provides guidance on what to consider when establishing a Speak Up policy and the procedures to implement it
- suggests how to operate the policy effectively, from providing training to handling and investigating calls to Speak Up lines.

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